



Child and Family
Services of Michigan, Inc.

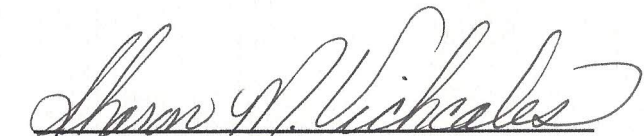
'Operation Good Cheer' 1996

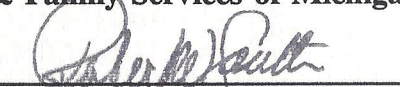
Phil Hecksel

in recognition of participation in the 25th Annual Christmas Gift project to
benefit the many foster care children and youth across the State of Michigan.
Sponsored by Child & Family Services of Michigan, Inc. - State Office.

March, 1997




Administrative Director,
Child & Family Services of Michigan


President, State Board of Directors